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Form	J	J	U

Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 17, 2025 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or the	e 2024 calendar year, or tax year beginning and	ending	_	
B c	Check if pplicabl	INE RENO INITIATIVE FOR SHELLER		D Employer identific	cation number
	Addre chang Name				
	chang	Doing business as		45-56179	17
	Initial return	,	Room/suite	E Telephone number	
	Final return termir			775-525-	
_	ated]Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,870,119.
	return _Applic	KENO, NV 09313		H(a) Is this a group re	
	tion pendi	F Name and address of principal officer. Durito Mining Child Title		for subordinates	
<u> </u>		^{ng} SAME AS C ABOVE	507	H(b) Are all subordinates in	
-		empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) (te: RENOINITIATIVE.ORG	or 527	1	list. See instructions
-	Nebsi			H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year		State of legal domicile: NV
Pa	art I	Summary	ΤΝΤΜΤΆ		CULTIVATE A
e	1	Briefly describe the organization's mission or most significant activities: OUR GREATER SENSE OF DIGNITY AND HUMILITY BY		DINC FOUNT	ACCERS TO
Activities & Governance					
veri					7 sets.
ĝ	3				7
Š	-	Number of independent voting members of the governing body (Part VI, line 1b)		175	
itie		Total number of individuals employed in calendar year 2024 (Part V, line 2a)		0	
ži		Total number of volunteers (estimate if necessary)			0.
¥		Net unrelated business taxable income from Form 990-T, Part I, line 12			0.
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		154,194.	207,100.
Revenue	9	Program service revenue (Part VIII, line 2g)		3,818,276.	4,611,508.
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	6,089.
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	12,412.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,972,470.	4,837,109.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,560,007.	4,238,232.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
бе		Total fundraising expenses (Part IX, column (D), line 25) 37,62	13. 🗌		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		354,984.	438,130.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,914,991.	4,676,362.
	19	Revenue less expenses. Subtract line 18 from line 12		57,479.	160,747.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		621,649.	872,138.
t As nd B	21	Total liabilities (Part X, line 26)		174,228.	263,970.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		447,421.	608,168.
I De		Signatura Block			

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date								
	•	E DIRECTOR		5/19/2025								
	Type or print name and title											
	Preparer's name	Preparer's signature	Date	Check PTIN								
Paid	MELVIN L WILLIAMS, CPA	MELVIN L WILLIAMS,	C	$\mathbb{P}00160504$								
Preparer		OGDEN & WILLIAMS		Firm's EIN 88-0189498								
Use Only	Firm's address 1695 MEADOW WOOD											
	RENO, NV 89502-6511 Phone no. (775) 82											
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No								
LHA For	HA For Paperwork Reduction Act Notice, see the separate instructions. 432001 12-10-24 Form 990 (2024)											

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Un	990 (2024) AND EQUALITY 45-5617917 P t III Statement of Program Service Accomplishments
Par	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR INITIATIVE IS TO CULTIVATE A GREATER SENSE OF DIGNITY AND HUMILIT
	BY PROVIDING EQUAL ACCESS TO SHELTER, KNOWLEDGE, AND OPPORTUNITY. WE
	SEEK TO CREATE A STRONGER COMMUNITY THROUGH THE USE OF SHARED
	RESOURCES AND MUTUAL AID.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	1
<u>~</u>	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4.0	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,740,937. including grants of \$) (Revenue \$ 2,853,89
+a	(Code:) (Expenses \$ 2,740,937. including grants of \$) (Revenue \$ 2,853,89 OUR PLACE - THE ORGANIZATION OPERATES A LOW-BARRIER EMERGENCY HOUSING
	FACILITY FOR WOMEN AND FAMILIES IN THE RENO-SPARKS COMMUNITY. THE
	CAMPUS PROVIDES SHELTER AND SERVICES FOR WOMEN, FAMILIES, SENIORS, AN
	THEIR ANIMAL COMPANIONS.
	THEIR ANIMAL COMPANIONS.
4b	(Code:) (Expenses \$ 1,098,904. including grants of \$) (Revenue \$ 1,221,91 CROSSROADS - THE ORGANIZATION OPERATES SOBER SUPPORTIVE HOUSING FOR
	MEN, WOMEN AND FAMILIES IN THE RENO-SPARKS COMMUNITY. THE CARE TEAM
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AND EQUALITY

Part IV Checklist of Required Schedules

Form 990 (2024)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		x
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			- 23
120	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		x
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	
432003	3 12-10-24	⊦orm	220	(2024)

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Form 990 (2024)

THE RENO INITIATIVE FOR SHELTER

AND EQUALITY

Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		╀
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		╀
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		╋
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.10		╋
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			t
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			t
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			Τ
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		+
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		
h	"Yes," complete Schedule L, Part IV	28a		╉
	A family member of any individual described in line 28a / 1 / res, complete Schedule L, Part IV	28b		+
C	"Yes," complete Schedule L, Part IV	28c		
9	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	t
80	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		T
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		t
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> Schedule N, Part II	32		t
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		t
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			t
	Part V, line 1	34		
15a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		╉
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	x	
	t V Statements Regarding Other IRS Filings and Tax Compliance	00		-
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	
_				T
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	7		
1a b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	7		
1a b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1b 00000000000000	7		
1a b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	7) 1 c Form	X	

Form	990 (2024) AND EQUALITY 45-5617	917	P	age 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 175								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x					
b	If "Yes," enter the name of the foreign country								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	00		<u> </u>					
Ua		6a		x					
h	· · · · · · · · · · · · · · · · · · ·	Ua		- 23					
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Gh							
-	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section $170(c)$.	-		x					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v					
	to file Form 8282?	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		┝───					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	9 Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		x					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
-	If "Yes," complete Form 4720, Schedule O.	-							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1					
	If "Yes," complete Form 6069.								
432005	5 12-10-24	Form	990	(2024)					

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AND EQUALITY

Check if Schedule O contains a response or note to any line in this Part VI

Form 990 (2024)

Х

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	1 1 .	-	Yes	N
	Enter the number of voting members of the governing body at the end of the tax year 1a	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
		7		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct supervision			x
	of officers, directors, trustees, or key employees to a management company or other person?	3		A X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		л Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		л Х
	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	70		X
h	more members of the governing body?	7a	<u> </u>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	76		X
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		- 23
		0.0	x	
	The governing body? Each committee with authority to act on behalf of the governing body?	8a 8b	- 23	X
		00		- 23
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
ect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	5		-
			Yes	N
0a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c		
	Did the organization have a written whistleblower policy?	13		Х
	Did the organization have a written document retention and destruction policy?	14		X
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ect	ion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed NONE			
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only	r) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public during the tax year.			
0	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - $775-525-0048$			
	PO BOX 5254, RENO, NV 89513			

Form 990 (2	2024)	AND EQU	JALITY				
Part VII	Compensation	of Officers	s, Directors,	Trustees,	Key Employees,	Highest	Compen
	Employeee en	d Indonona	Jont Control	otoro			

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	verage Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	, unle	rson is both an rector/trustee)			compensation	compensation	amount of	
	week		cer an	id a d I	irecto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		æ	pens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t com /ee	Ι.	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BENJAMIN CASTRO	40.00				×	1 0	<u> </u>			
EXECUTIVE DIRECTOR		1		x				94,843.	Ο.	4,200.
(2) ROSE WILSON	1.00									
PAST PRESIDENT		X		X				0.	0.	0.
(3) LILITH BARAN	1.00									
PRESIDENT		X		Х				0.	0.	0.
(4) DEAN AUSTIN	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) STEVE WOLGAST	1.00									
SECRETARY		X		Х				0.	0.	0.
(6) EILEEN BIDWELL	1.00								_	_
DIRECTOR		X						0.	0.	0.
(7) KELBY PEELER	1.00								_	_
DIRECTOR		X						0.	0.	0.
(8) LISA LEE	1.00								_	_
DIRECTOR		X						0.	0.	0.
		<u> </u>				<u> </u>	<u> </u>			
						-				
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Form 990 (2024) AND EQUA									45-56	5175	917	Page 8
(A) Name and title	(B) Average			, and (C Posi	C) ition			Compensated Employe (D) Reportable	es (<i>continued)</i> (E) Reportable			(F) mated
	hours per week (list any hours for	box offic	, unle	ss per id a di	rson i irecto	is botl r/trus	h an	compensation from the organization	compensatio from related organizations (W-2/1099-MIS	s	o comp	ount of ther ensation m the
	related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	,0,	orgaı and	nization related izations
				0	×	e T						
		<u> </u>										
1b Subtotal								94,843.		0.	4	,200.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								94,843.		0.	4	,200.
2 Total number of individuals (including but compensation from the organization								-	,000 of reportabl	e		0
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			•	-	•				•		3	Yes No
 For any individual listed on line 1a, is the and related organizations greater than \$1 	sum of reportab	le co	omp	ensa	ation	n and	d ot	•	the organization		4	X
5 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," co Section B. Independent Contractors											5	X
1 Complete this table for your five highest	compensated in	depe	ende	ent c	ontr	acto	ors	that received more than	\$100,000 of com	pensa	ation fro	m
the organization. Report compensation for												
(A) Name and busine:	ss address	NC	ONI	3				(B) Description of s	ervices	Co	(C) ompens	
	(in all ratio as here to			al 4 -	44							
2 Total number of independent contractors \$100,000 of compensation from the orga		IOT III	nite	u t0	tho: (steo	a above) who received m	iore than		- - orm 9	90 (2024)

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Form	n 990	(2024) THE RENO INIT AND EQUALITY	TALIAE E	OR SHELTER		45-5617	917 Page 9
	rt VI						
		Check if Schedule O contains a response	or note to any lir				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
ar		Membership dues 1b					
ts, (Am	c	Fundraising events 1c	37,613.				
Gifi İlar	c	Related organizations 1d					
ns,		Government grants (contributions)					
utio er S	f	All other contributions, gifts, grants, and	1 6 0 1 0 0				
Contributions, Gifts, Grants and Other Similar Amounts			$\frac{169,487}{147,721}$				
ont nd (-		147,731.	207 100			
<u>a</u> C	ŀ	Total. Add lines 1a-1f		207,100.			
	-		Business Code				
/ice		OUR PLACE CROSSROADS		2,853,895. 1,221,915.			
Ser		RENO OUTREACH	900099	342,073.			
wen Ven	C	RIVER STEWARDS	900099	101,449.			
Program Service Revenue		OTHER CONTRACTS	900099	92,176.	92,176.		
Pro	f	All other program service revenue	500055	52,170.	52,170.		
				4,611,508.			
	3	Investment income (including dividends, intere		_,,,			
		other similar amounts)					
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents					
	k	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	34,340.				
•	k	Less: cost or other basis	20 251				
enue		and sales expenses 7b	28,251.				
		Gain or (loss) 7c	6,089.	6 0 8 0	6,089.		
Other Rev		Net gain or (loss)		6,089.	0,009.		
Othe	8 8	Gross income from fundraising events (not including \$ 37,613. of					
0		contributions reported on line 1c). See					
		Part IV, line 18	9,619.				
	ŀ	Less: direct expenses 8b	4,759.				
				4,860.			4,860.
		Gross income from gaming activities. See		,			
		Part IV, line 19					
	k	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	t	Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of inventory					
sn		MICORI I ANEQUO	Business Code	7 550	7 550		
Miscellaneous Revenue		MISCELLANEOUS	900099	7,552.	7,552.		
ven	k						
Re	C				<u> </u>		
Ϊ		All other revenue		7,552.			
	12	Total. Add lines 11a-11d Total revenue. See instructions		4,837,109.		0.	4,860.
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THE RENO INITIATIVE FOR SHELTER AND EQUALITY

Part IX Statement of Functional Expenses	
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column	(A).

Display Display Product of the second secon	Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
and domestic poverments. See Part IV, line 21		8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
2 Grants and other assistance to domestic individuals. See Part V, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, lines 15 and 15 Benefits paid to or for members Compensation or linkuled above to dispublied persons described in section 4868(r)(1) and persons described in section 4868(r)(3) and and agement Derive thermany described in section 4868(r) (3) and persons described in section 4868(r) (4) and persons described and and the 4868(r) (4) and persons descr	1	-				
individuals. See Part V, line 22	2	- · · · · · · · · · · · · · · · · · · ·				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of numer of filess, directors, trustees, and key employees Compensation of numer of filess, directors, trustees, and key employees Contensation of numer of filess, directors, trustees, and key employees Contensation of function of filess, directors, trustees, and key employees Contensation of addition of the section 4988(r)(1) and persons described in section 4098(r)(1) and persons described in section 4988(r)(1) and persons described in section 4988(r) and 400(r) employees): Anangement Legal Continuent fees Continuent fees Continuent described in section 4098(r) and anontization Continuent described in section 4098(r) Continuent described in the employees of the expenses for any federa, latte, or Coaption (r), mol tack in maximum sections in the employees of the expenses for any federa, latte, or Coaptichis file only if the regarization in the expen	-					
or organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 94,483 88,989 5,494 Compensation of current officers, directors, trustees, and key employees 94,483 88,989 5,494 Compensation of current officers, directors, persons (as defined under sector 4858(r)(13)(8) 3,647,588 3,435,481 212,107 Other salaries and wages 3,647,588 3,435,481 212,107 9 Person plan accruals and contributions (include section 4010() and 4030() employer contributions 3,647,588 6,220 9 Other salaries and wages 369,083 351,016 18,067 1 Person plan accruals and contributions (include section 4010() and 4030() employer contributions 127,078 120,858 6,220 0 Accounting 29,089 29,089 29,089 29,089 29,089 29,089 29,089 29,089 29,073 2,573 2,573 2,573 2,573 2,573 2,573 2,573 2,573 2,573 2,573 2,573 2,980 5,287 2,980 5,287 3,336	3	F				
4 Benefits paid to or for members 94,483. 88,989. 5,494. 5 Compensation of current officers, directors, trustees, and key employees 94,483. 88,989. 5,494. 6 Compensation not included above to disqualified persons (as defined under section 4950(1)) and persons described in section 4950(1) and persons (as defined under section 4950(1) and persons (as defined under section 4950(1)) and persons (as defined under		C C				
4 Benefits paid to or for members 94,483. 88,989. 5,494. 5 Compensation of current officers, directors, trustees, and key employees 94,483. 88,989. 5,494. 6 Compensation not included above to disqualified persons (as defined under section 4950(1)) and persons described in section 4950(1) and persons (as defined under section 4950(1) and persons (as defined under section 4950(1)) and persons (as defined under						
5 Compensation of current officers, directors, trustees, and key employees 94,483. 88,989. 5,494. Compensation not included above to disqualfed persons (ascribed in section 4958(1/1)) and persons (discribed in	4	F				
6 Compensation not included above to disqualified persons discribed in sectin 4958(r)(1)) and persons discribed in the formation of the formation persons discribed in discribed persons discribed in the formation persons discribed in the discribed persons discribed in the formation persons discribed in column (b) joint costs from a combined educational campaign and	5					
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e All other expenses 8,578. 1,414. 7,164. 5 Total functional expenses. Add lines 1 through 24e 4,676,362. 4,352,086. 286,663. 37,613 6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Image: Complete the solution of the text of text	-					
5 Total functional expenses. Add lines 1 through 24e 4,676,362. 4,352,086. 286,663. 37,613 6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 4,676,362. 4,352,086. 286,663. 37,613	-		8,578.		7,164.	
6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	_	· · · · · · · · · · · · · · · · · · ·				37,613
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	26		, , ,	, , ,	,	,
educational campaign and fundraising solicitation.						

432010 12-10-24

Form 990 (2024)

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Form **990** (2024)

THE RENO INITIATIVE FOR SHELTER AND EQUALITY

-	<u> </u>	2024) THE RENO INITI 2024) AND EQUALITY	AIIVE	FOR SHELLER		45-	5617917 Page 11
Pa	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any lir	ne in this Part X			L
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			192,494.	1	389,875.
	2	Savings and temporary cash investments				2	396.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			363,725.	4	424,211.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ąŝ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	76,362.			
	b	Less: accumulated depreciation		18,706.	65,430.	10c	57,656.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			621,649.	16	872,138.
	17	Accounts payable and accrued expenses	174,228.	17	263,970.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Se	22	Loans and other payables to any current or form	er officer,	director,			
litie		trustee, key employee, creator or founder, subst	antial cont	tributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e persons			22	
	23	Secured mortgages and notes payable to unrela	ted third p	parties		23	
	24	Unsecured notes and loans payable to unrelated	d third part	ties		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). Co	omplete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25	<u></u>		174,228.	26	263,970.
w		Organizations that follow FASB ASC 958, che	ck here	X			
ice:		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			447,421.	27	608,168.
ΪB	28	Net assets with donor restrictions		<u></u> L		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 9	58, check	here			
г Г		and complete lines 29 through 33.					
tsc	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or eq				30	
ťÅ	31	Retained earnings, endowment, accumulated in				31	
Re	32	Total net assets or fund balances			447,421.	32	608,168.
	33	Total liabilities and net assets/fund balances			621,649.	33	872,138. Form 990 (2024)

Form **990** (2024)

432011 12-10-24

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Form	1990 (2024) AND EQUALITY	45-	-5617917	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,83		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,670		
3	Revenue less expenses. Subtract line 2 from line 1	3			47.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	44'	7,4	21.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	608	3,1	68.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule	O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				Í
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2024)

432012 12-10-24

SCHEDULE A							OMB No. 1545-0047	
(Form 990)		rity Status an					2024	
		nization is a section 50°			or a section		2024	
Department of the Treasury		47(a)(1) nonexempt cha ttach to Form 990 or Fo					Open to Public	
Internal Revenue Service		Form990 for instruction			formation.		Inspection	
Name of the organization THE	E RENO INITI	ATIVE FOR SH	ELTER				identification number	
) EQUALITY						5-5617917	
Part I Reason for Publi	c Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	ıs.		
The organization is not a private for	undation because it is:	(For lines 1 through 12, o	heck only	one box.)				
1 A church, convention of	churches, or association	on of churches describe	d in sectio	n 170(b)([.]	1)(A)(i).			
2 A school described in se	ection 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)					
3 A hospital or a cooperat					•			
4 A medical research orga	nization operated in co	njunction with a hospita	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
city, and state:								
5 An organization operate		bliege or university owned	d or operat	ied by a g	overnmental	unit describ	bed in	
section 170(b)(1)(A)(iv) 6 A federal, state, or local		montal unit described in	nantion 17	0(h)(1)(A)	64			
 6 A federal, state, or local 7 X An organization that nor 						bo gonoral	public described in	
section 170(b)(1)(A)(vi).		antial part of its support	rom a gov	errinenta		ine general	public described in	
8 A community trust desc		(1)(A)(vi), (Complete Par	t II)					
9 An agricultural research	.,			ed in coniu	unction with a	land-grant	college	
or university or a non-lar								
university:	0 0 0	,		, .	, ,	U		
10 An organization that nor	mally receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, members	hip fees, ar	nd gross receipts from	
activities related to its ex	kempt functions, subject	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of	its support	from gross investment	
income and unrelated b	usiness taxable income	e (less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.	
See section 509(a)(2). (Complete Part III.)							
11 An organization organize	ed and operated exclus	ively to test for public sa	afety. See s	section 50)9(a)(4).			
12 An organization organize								
more publicly supported							heck the box on	
lines 12a through 12d th	•••			-		-		
		supervised, or controlled						
	st complete Part IV, Se	egularly appoint or elect a	a majonty c	or the dire		es or the s	upporting	
	-	d or controlled in connec	tion with it	s sunnart	ed organizatio	n(s) hy ha	vina	
		anization vested in the s						
•	ust complete Part IV,					igo ino oup	portod	
	• •	g organization operated	in connect	tion with,	and functiona	lly integrate	ed with,	
its supported organiza	tion(s) (see instructions	s). You must complete I	Part IV, Se	ctions A,	D, and E.	, ,		
d Type III non-function	ally integrated. A supp	porting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)	
that is not functionally	integrated. The organiz	zation generally must sa	tisfy a distr	ribution re	quirement an	d an attenti	veness	
requirement (see instru	uctions). You must cor	nplete Part IV, Sections	s A and D,	and Part	٧.			
e Check this box if the c	organization received a	written determination fro	om the IRS	that it is a	а Туре I, Туре	II, Type III		
		onally integrated support						
f Enter the number of supporte								
g Provide the following information (i) Name of supported	tion about the supporte	ed organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	fmonotony	(vi) Amount of other	
organization		(described on lines 1-10	in your governin	ng document?	support (see in	-	support (see instructions)	
		above (see instructions))	Yes	No				
Total								

THE RENO INITIATIVE FOR SHELTER AND EQUALITY

45-5617917 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organizatio

fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2024

Part II

See	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1,539,515.	148,021.	84,883.	154,194.	207,100.	2,133,713.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge \dots							
4	Total. Add lines 1 through 3	1,539,515.	148,021.	84,883.	154,194.	207,100.	2,133,713.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						2,133,713.	
See	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
7	Amounts from line 4	1,539,515.	148,021.	84,883.	154,194.	207,100.	2,133,713.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources \dots							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on \dots							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						2,133,713.	
12	· · · · · · · · · · · · · · · · · · ·					12	9,619.	
13	First 5 years. If the Form 990 is for th		rst, second, third, t	fourth, or fifth tax	year as a section 5	501(c)(3)		
<u> </u>	organization, check this box and stor						L	
-	ction C. Computation of Publ			1			100.00 %	
	Public support percentage for 2024 (14	,-	
	Public support percentage from 2023 33 1/3% support test - 2024. If the o						%	
108		-					v	
h								
	b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
17-	and stop here. The organization qualifies as a publicly supported organization							
110	17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
h	b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
~	more, and if the organization meets the	-					/ • •	
	organization meets the facts-and-circ				-			
18	Private foundation. If the organization							
	<u> </u>			. /			(Form 990) 2024	

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Schedule A (Form 990) 2024 AND EQUALITY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support			. <u> </u>			
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses	;					
acquired after June 30, 1975						
 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's fi	irst, second, third	, fourth, or fifth tax	year as a section	501(c)(3) organiz	ation,
check this box and stop here						
Section C. Computation of Pub	olic Support Pe	ercentage				
15 Public support percentage for 2024	(line 8, column (f), d	divided by line 13,	column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve	estment Incom	e Percentage				
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2024. If th						e 17 is not
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2023. If th						
line 18 is not more than 33 1/3%, ch						n
20 Private foundation. If the organizat	ion did not check a	box on line 14, 19	9a, or 19b, check 1	this box and see ir		
432023 01-14-25			16		Schedule	e A (Form 990) 2024

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2024

Yes No

Part IV Supporting Organizations

Schedule A (Form 990) 2024

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Sche	dule A (Form 990) 2024 AND EQUALITY 45	5-561791	.7 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppo organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	ers, rted		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instru	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990) 2024

3b

THE RENO INITIATIVE FOR SHELTER AND EQUALITY

Schedule A (Form 990) 2024 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. 1 All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 6 emergency temporary reduction (see instructions).

7 \perp Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2024

432026 01-14-25

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (5-561/91/ Page 7
	on D - Distributions		continu	ued)	Current Year
<u>3ecu</u> 1	Amounts paid to supported organizations to accomplish exe	1	Current rear		
-	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp	'			
2	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	<i>,</i>	-	
-	(provide details in Part VI). See instructions.		-	8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2024	ns	Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
с	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2020				
b	Excess from 2021				
C	Excess from 2022				
d	Excess from 2023				
e	Excess from 2024				

Schedule A (Form 990) 2024

432027 01-14-25

	(Form 990) 2024	AND	RENO EQUAI	JITY	2								7917	Pa
	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D Section D, lines 5, 6, and (See instructions.)	1, 2, 3b , lines 2 d 8; and	DN. Provid , 3c, 4b, 4c and 3; Par Part V, Se	e the e c, 5a, 6 rt IV, S ection E	explanation 6, 9a, 9b, ection E, 5, lines 2,	ons red 9c, 11 lines 1 , 5, and	quired b a, 11b, a I c, 2a, 2 I 6. Also	y Part II, and 11c; b, 3a anc complet	line 10; Part Part IV, Sect 3 3b; Part V, I e this part fo	I, line 17a ion B, line ine 1; Par r any addi	or 17b; s 1 and t V, Sec tional in	Part III, I 2; Part IV tion B, lin formatior	line 12; /, Section le 1e; Par n.	ı C, t V,
32028 01-14-2	25						_				Sc	hedule A	(Form 9	90)
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Sched	ule B
(Form	990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

	Attach	to Form	990, 990	-EZ, or	990-PF.	
Go to	www.irs	.gov/For	m990 for	the lat	est infor	mation.

Name of the organization

THE RENO	INITIATIVE	FOR	SHELTER
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AND EQUALITY

		~ -
Organization type (checl	k one):	

Employer identification number
45-5617917

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

THE RENO INITIATIVE FOR SHELTER AND EQUALITY

Page 2

45-5617917

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COMMUNITY FOUNDATION OF GREATER NEW BRITAIN 74A VINE STREET	\$ 7,533.	Person X Payroll Noncash
	NEW BRITAIN, CT 06052		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ALPHA PI SIGMA SORORITY		Person X
	PO BOX 330865	\$6,000.	Payroll Noncash
	LOS ANGELES, CA 91333		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	COMMUNITY FOUNDATION OF WESTERN NEVADA		Person X
	1885 S ARLINGTON AVE SUITE 103	\$8,636.	Payroll Noncash
	RENO, NV 89509		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Type of contribution Person
No.	Name, address, and ZIP + 4		Type of contribution Person X Payroll
No.	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION	Total contributions	Type of contribution Person X Payroll
No.	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140	Total contributions	Type of contribution Person X Payroll
<u>No.</u>	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140 MOUNTAIN VIEW, CA 94041 (b)	Total contributions	Type of contribution Person X Payroll Image: Colspan="2">Image: Colspan="2" Image: Colspan="2" Image
No. 4 (a) No.	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140 MOUNTAIN VIEW, CA 94041 (b) Name, address, and ZIP + 4	Total contributions	Type of contribution Person X Payroll Image: Colspan="2">Image: Colspan="2" Image: Colspan="2" Image
No. 4 (a) No.	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140 MOUNTAIN VIEW, CA 94041 (b) Name, address, and ZIP + 4 MS. MOLLY FOUNDATION	Total contributions \$ 5,000. (c) Total contributions	Type of contribution Person X Payroll Image: Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Payroll Image: Complete Part Payroll X
No. 4 (a) No.	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140 MOUNTAIN VIEW, CA 94041 (b) Name, address, and ZIP + 4 MS. MOLLY FOUNDATION 1010 N UNIVERSITY PARKS DR	Total contributions \$ 5,000. (c) Total contributions	Type of contribution Person X Payroll Image: Colspan="2">Image: Colspan="2">Type of contribution (Complete Part II for Image: Colspan="2">Image: Colspan="2" Type of contribution Person X Payroll Image: Colspan="2" Type of colspa="2" Type of colspan="2" Type of colspan="2" Type of
No. 4 (a) No. 5 (a)	Name, address, and ZIP + 4 SILICON VALLEY COMMUNITY FOUNDATION 444 CASTRO STREET SUITE 140 MOUNTAIN VIEW, CA 94041 (b) Name, address, and ZIP + 4 MS. MOLLY FOUNDATION 1010 N UNIVERSITY PARKS DR WACO, TX 76707 (b)	Total contributions \$ 5,000. (c) Total contributions \$ 5,500. (c) (c)	Type of contribution Person X Payroll Image: Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Image: Complete Part II for noncash Noncash Image: Complete Part II for noncash contributions.) X Payroll Image: Complete Part II for noncash contributions.) X (Complete Part II for noncash contributions.) X X (d) X X X (Complete Part II for noncash contributions.) X X X (d) X

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2024.03040 THE RENO INITIATIVE FOR SHE 88120_1

Schedule B (Form 990) (Rev. 12-2024)	Page 3
Name of organization	Employer identification number
THE RENO INITIATIVE FOR SHELTER	
AND EQUALITY	45-5617917
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed	d.

No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
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	organization		Employer identification number				
	RENO INITIATIVE FOR SHE	LTER	45-5617917				
Part III		tions to organizations described in se	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	a) through (e) and the following line entr charitable, etc., contributions of \$1,000 or le	y. For organizations ass for the year. (Enter this info. once.)				
	Use duplicate copies of Part III if additiona						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift	· ·				
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
	·						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
(-) N							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
423454 01-0	09-25	25	Schedule B (Form 990) (Rev. 12-2024)				

15390519 757286 88120 2024.03040 THE RENO INITIATIVE FOR SHE 88120__1

•	n 990) December	(2024)		Complete if the orga Part IV, line 6, 7, 8, 9, 10	anization answered "	Yes" on Form 990,		OMB No	o. 1545-0047
Depart	tment of the	Treasury			Attach to Form 990.				n to Public ection
Nam	e of the	organizati	on THE	RENO INITIATIV				oyer identifica 45-561	
Pa	rt I 🛛	Organiza		EQUALITY ntaining Donor Advise	ed Funds or Othe	er Similar Funds or <i>I</i>	Accour		
		-		Yes" on Form 990, Part IV, li					
					(a) Donor adv	rised funds	(b) Fund	ls and other ac	counts
1									
2				s to (during year)					
3				(during year)					
4									
5		-		onors and donor advisors in	-				
e				subject to the organization's				Yes	s 🛄 No
6		•	•	rantees, donors, and donor for the benefit of the donor	•	•			
					-		•	Yes	
Pa				ements. Complete if the or					
1				ements held by the organization	-		, 1110 7 .		
•		()		ublic use (for example, recre	、 · · ·	Preservation of a hist	orically i	mportant land	area
			f natural habit	· · ·		Preservation of a cer		•	aiou
			of open space						
2			• •	the organization held a qual	ified conservation con	tribution in the form of a c	onservat	tion easement	on the last
		he tax year	•	5				Held at the End (
а	Total nu	umber of co	onservation ea	asements			2a		
b				servation easements			2b		
с				ents on a certified historic st			2c		
d	Numbe	r of conserv	vation easeme	ents included on line 2c acq	uired after July 25, 200	06, and not			
	on a his	toric struct	ture listed in t	he National Register			2d		
3	Numbe	r of conserv	vation easeme	ents modified, transferred, re	eleased, extinguished,	or terminated by the orga	nization	during the tax	
	year _								
4				ty subject to conservation ea					
5		-		ritten policy regarding the pe					
				he conservation easements					
6	Staff an	id voluntee	r hours devot	ed to monitoring, inspecting	, handling of violations	s, and enforcing conservat	tion ease	ements during t	he year
7	Amount	of expens	es incurred in	monitoring, inspecting, han	dling of violations, and	l enforcing conservation e	asement	ts during the ye	ear
8				ent reported on line 2d abov					—
								L Yes	No
9				ganization reports conservat					
				oplicable, the text of the foot	note to the organization	on's financial statements t	nat desc	cribes the	
Pa				onservation easements. ntaining Collections of	of Art Historical	Treasures or Other	Simila	r Assats	
1 0		•		tion answered "Yes" on Forr	•		Omma	n A33013.	
1a				ermitted under FASB ASC 9		revenue statement and h	alance sh	neet works	
Ia		0	<i>i</i> 1	ner similar assets held for pu	, 1				
				ext of the footnote to its fina				Jublic	
b		•		ermitted under FASB ASC 9			ce sheet	works of	
~				similar assets held for publi					
				elating to these items.					
	•		•	990, Part VIII, line 1			\$		
			ed in Form 990						
2	• •			eld works of art, historical tre					
				to be reported under FASB					
а		-	-	, Part VIII, line 1	-		\$		
				art X					
				e, see the Instructions for				D (Form 990) (Rev. 12-2024
LHA	-	01-02-25							
_	- / -				26				
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Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets@continued) 9 Using the organization's accussion, and other records, check any of the following that make significant use of its a Dible schelation d Loan or exchange program b Dible schelation d Loan or exchange program c Droke accuption of thure genaration's collections and explain how they further the organization's esempt purpose in Part XIII. 5 Diang the year, did the organization's collections and explain how they further the organization's esempt purpose in Part XIII. 5 Diang the year, did the organization's collection? Yes No Part V Escrow and Cutstodial Arrangements Complete if the organization answered "Yes" on Form 990, Part X, Ine 21. Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Yes No b Distributions during the year Image: table the organization include an amount on Form 990, Part X, Ine 21, for escrow or cutstodial account liability? Yes No b Distributions during the year Image: table the organization include an amount on Form 990, Part X, Ine 20.	Sche	dule D (Form 990) (Rev. 12-2024)AND EQ	UALITY				45-56	17917	7 Page 2
collecton lemis (check all that apply). a b <th></th> <th></th> <th></th> <th>rt, Historical</th> <th>Freasures, or (</th> <th>Other S</th> <th>Similar Asse</th> <th>ts(contin</th> <th>ued)</th>				rt, Historical	Freasures, or (Other S	Similar Asse	ts(contin	ued)
a Public exhibition d Can or exchange program b Scholary research e Other c Preservation for future generations Other Other c Preservation for future generations solit creacive donations of art, historical treasures, or other similar assets to be solit or raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part XII. Yes No Part IV Excore wand CutoScial Arrangements Complete tifthe organization answered "Yes" on Form 990, Part XI, line 9. or reported an amount on Form 990, Part X, line 21. Is the organization angent, trustee, custodial, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a is the organization angent, trustee, custodial, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Yes No c Beginning balance 1d 1d 1d 1d c Distributions during the year 1d 1d 1d 1d 1d 2a Did the organization include an amount on Form 990, Part X, line 21, for serve or custodial accumit liability? Yes No Part V Endowment FundS Complete if the organization answered "Yes" on Form 990, Part X, line 21, for serve or custodial accumit liability? Yes No 14 Tes	3	Using the organization's acquisition, accessi	on, and other record	ds, check any of th	e following that m	ake sign	ificant use of its		
b Scholarly research e Other		collection items (check all that apply).							
c Preview a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 6 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 7 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 1 to be solid to raise funds return trustee, custodian, or other intermedially for contributions or other assets not included on Form 990, Part X? 1 If 'te's, "explain the arrangement in Part XIII and complete the following table: 1 If 'te's, "explain the arrangement in Part XIII and complete the following table: 1 If 'te's, "explain the arrangement in Part XIII and complete the following table: 1 If 'te's, "explain the arrangement in Part XIII. Chack here if the explanation has been provided in Part XIII 2 Dut the organization an agent, in Part XIII. Chack here if the explanation has been provided in Part XIII 2 Dut the organization include an amount on Form 980, Part X, line 21, for escrow or custodial account tablity? 2 Dut the organization include an amount on Form 980, Part X, line 71, for escrow or custodial account tablity? 2 Dut the organization include an amount on Form 980, Part X, line 71, for escrow and custodial account tablity? 3 Dut the organization answered 'Ye' on Form 980, Part X, line 10. 3 Define the asting, gains, and losses 3 Define expenditures for facilities 3 and programs 4 Administrative expenses 3 Define the asting explanation that are held and administered for the organization solid account facilities 3 and programs 4 Administrative expenses 3 Define the asting explanation sharked Proceed Provide the estimated organization solid explanation that are held and administered for the organization Program. 4 Description of property 4 Description to property 4 Description to prop	а	Public exhibition	c	Loan or e	kchange program				
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reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? b If 'Yes, ' explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year 1d 1d 2D Both organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Part V Endowment Funds Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1a Beginning of year balance [a] Current year b Contributions 1d [a] Current year 1d [a] Current year 1d [a] Current year 1d [a] Current year 1d [b] For year Stack 1d [c] Time years back 1d [c] Current year 1d [c] Current year 1d [c] Current year <t< td=""><td></td><td></td><td>aintained as part of</td><td>the organization's</td><td>collection?</td><td></td><td></td><td>Yes</td><td>No No</td></t<>			aintained as part of	the organization's	collection?			Yes	No No
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on Form 990, Part X? Yes No b If 'Yes,'' explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1d Id d Additions during the year 1d Id e Distributions during the year 1d Id 2 Didth organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If 'Yes,'' explain the arrangement in Part XIII. Check here if the organization answered 'Yes' on Form 990, Part X, line 10. Image: Stack (e) Four years back if a Beginning of year balance Image: Stack (e) Four years back if (e) Four years back if a Beginning of year balance Image: Stack (e) Four years back if (e) Four years back if (e) Four years back if a Beginning of year balance Image: Stack (e) Four years back if (e) Four years back if (e) Four years back if a Beginning of year balance Image: Stack (e) Four years back if (e) Four years back if (e) Four years back if a dominister year balance Image: Stack (e) Four years back if (e) Four years back if a dominister year balance Image: Stack (e) Four years back if (e) Four years back if a dominister year balance Image: Stack (e) Four years back if a dominister year balance Image: Stack if a dominister year balance Image: Stack if a dominister year balance Image: Stack if a dominister year		reported an amount on Form 990, Pa	rt X, line 21.						
b If "Yes," explain the arrangement in Part XIII and complete the following table:	1a	Is the organization an agent, trustee, custod	ian, or other interme	diary for contribut	ions or other asset	ts not ind	cluded	_	
b If "Yes," explain the arrangement in Part XIII and complete the following table:		on Form 990, Part X?						Yes	No No
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f Ending balance							1e		
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(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance	b	If "Yes," explain the arrangement in Part XIII.	. Check here if the e	xplanation has be	en provided in Part	XIII			
1a Beginning of year balance Image: Contributions Image: Contributions b Contributions Image: Contributions Image: Contributions c Net investment earnings, gains, and losses Image: Contributions Image: Contributions c Net investment earnings, gains, and losses Image: Contributions Image: Contributions d Grants or scholarships Image: Contributions Image: Contributions Image: Contributions d Grants or scholarships Image: Contributions Image: Contributions Image: Contributions e Other expenditures for facilities Image: Contributions Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions <td< td=""><td>Par</td><td>t V Endowment Funds Complete if</td><td>the organization an</td><td>swered "Yes" on I</td><td>orm 990, Part IV, I</td><td>ine 10.</td><td></td><td></td><td></td></td<>	Par	t V Endowment Funds Complete if	the organization an	swered "Yes" on I	orm 990, Part IV, I	ine 10.			
b Contributions			(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three years back	(e) Four	years back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Term endowment % c Term endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Censehold improvements 6 Buildings 6 Leasehold improvements 6 Cother 76, 362. 18, 706. 57, 656.	1a	Beginning of year balance							
d Grants or scholarships	b	Contributions							
e Other expenditures for facilities and programs	с	Net investment earnings, gains, and losses							
and programs	d	Grants or scholarships							
f Administrative expenses	е	Other expenditures for facilities							
g End of year balance		and programs							
g End of year balance	f	Administrative expenses							
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment% b Permanent endowment% c Term endowment% b Permanent endowment% c Term endowment% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (ii) Related organizations? (ii) Related organizations, and Equipment 3a(i)									
b Permanent endowment % c Term endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (iii) Related organizations is endowment funds. Part VI Land, Buildings, and Equipment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value b Buildings	-			ce (line 1g, columr	(a)) held as:	•			
b Permanent endowment % c Term endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (iii) Related organizations is endowment funds. Part VI Land, Buildings, and Equipment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value b Buildings	а	Board designated or quasi-endowment		%					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (ii) Related organizations? (ii) Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (i) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Equipment (d) Equipme	b	-	%						
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) Unrelated organizations? 3a(i)	с	Term endowment	%						
organization by: Yes No (i) Unrelated organizations? 3a(i) 3a(i) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3b 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3c		The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
organization by: Yes No (i) Unrelated organizations? 3a(i) 3a(i) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3b 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3b 3c(ii) 3c	3a	Are there endowment funds not in the posse	ession of the organiz	ation that are held	and administered	for the			
(i) Unrelated organizations? 3a(i) (ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation b Buildings		•	Ū					Γ	Yes No
(ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land 1a Land 1a 1a b Buildings 1a 1a 1a c Leasehold improvements 1a 1a 1a d Equipment 76, 362. 18, 706. 57, 656.		c ,						3a(i)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land									
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land	b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	ired on Schedule F	3?			3b	
Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land					••• •••••••••••••••••••••••••••••••••••				
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land	Par								
basis (investment) basis (other) depreciation 1a Land		Complete if the organization answere	d "Yes" on Form 99	0, Part IV, line 11a	. See Form 990, Pa	art X, line	e 10.		
basis (investment) basis (other) depreciation 1a Land		Description of property	(a) Cost or c	other (b) Co	st or other	(c) Accu	mulated	(d) Book	value
b Buildings						• •		()	
b Buildings	1a	Land							
c Leasehold improvements									
d Equipment 76,362. 18,706. 57,656.									
e Other									
					76,362.	1	8,706.	57	7,656.
				X, line 10c, colur					

Schedule D (Form 990) (Rev. 12-2024)

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THE RENO INITIATIVE FOR SHELTER Schedule D (Form 990) (Rev. 12-2024) AND EQUALITY Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes (2)(3) (4) (5) (6) (7)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the 2. organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) (Rev. 12-2024)

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	dule D (Form 990) (Rev. 12-2024) AND EQUALTTY				116/102	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With F	Revenue per R	eturr	ו	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	4,799	,496.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities					
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
	Add lines 2a through 2d	-		2e		0.
3	Subtract line 2e from line 1			3	4,799	,496.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	37,613.			
с	Add lines 4a and 4b			4c		,613.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,837	,109.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per	Retu	ırn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	4,638	,749.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	4,638	,749.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	37,613.			
	Add lines 4a and 4b			4c		,613.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,676	,362.
Pa	t XIII Supplemental Information					
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1b a	nd 2b; Part V, line	4; Part	X, line 2; Part	XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional information	ation.			
PAI	RT XI, LINE 4B - OTHER ADJUSTMENTS:					

SPECIAL EVENT EXPENSES NOT INCLUDED ON FORM 990. PART VIII

37,613.

37,613.

PART XII, LINE 4B - OTHER ADJUSTMENTS: IN-KIND SPECIAL EVENTS INCLUDED AS FUNDRAISING EXPENSES

432054 01-02-25

29

SCHEDULE G (Form 990) (Rev. December 2024)	Complete if the	ental Information Regarding e organization answered "Yes" on organization entered more than \$1	Form	990, I	Part IV, line 17, 18, o		OMB No. 1545-0047
Department of the Treasury		Attach to Form 990 o	or For	m 990	-EZ.		Open to Public
Internal Revenue Service		o www.irs.gov/Form990 for instrue					Inspection
Name of the organization	n THE REN AND EQU	O INITIATIVE FOR S ALITY	HEL	TER			r identification number 517917
Part I Fundrais	sing Activities	Complete if the organization answe	ered "Y	/es" o	n Form 990, Part IV,	line 17. Form 99	90-EZ filers are not
required to	complete this par	t.					
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	tions I email solicitations itations olicitations on have a written o ted in Form 990, P 0 highest paid indir	s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue	nongo gover aising ding o sional 1	overnment grants nment grants events fficers, directors, tru: fundraising services?	stees, or	Yes No s to be
(i) Name and addres or entity (fund		(ii) Activity	fundi have c or cor	Did raiser sustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount patto (or retained fundraiser listed in col.	by) to (or retained by)
			Yes	No	-		
			I				
	ich the organizatio	on is registered or licensed to solicit	contrik	oution	s or has been notified	d it is exempt fr	om registration
or licensing.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) (Rev. 12-2024)

LHA 432081 01-14-25

Schedule G (Form 990) (Rev. 12-2024) AND EQUALITY

45-5617917 Page 2

Pa	ırt		-			
		of fundraising event contributions and gro			-	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			TOAST & TASTE OF SUM		NONE	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue				(oven type)		
Revenue	1	Gross receipts	47,232.			47,232.
ũ						
	2	Less: Contributions	37,613.			37,613.
			0 61 0			
	3	Gross income (line 1 minus line 2)	9,619.			9,619.
		Oral miles				
	4	Cash prizes				
	5	Noncash prizes				
es	ľ					
Direct Expenses	6	Rent/facility costs				
Exp						
ect	7	Food and beverages				
ā						
	8	Entertainment				4,759.
	9 10	Other direct expenses Direct expense summary. Add lines 4 through				1 750
		Net income summary. Subtract line 10 from li				4,860.
Pa	Irt		· · · · · ·			
		\$15,000 on Form 990-EZ, line 6a.				
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(,,,	bingo/progressive bingo	(-,	col. (a) through col. (c))
Rev		-				
	1	Gross revenue				
	0	Cash prizes				
ses	2					
per	3	Noncash prizes				
Direct Expenses						
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes %	└── Yes %	└── Yes%	
		Volunteer labor				-
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		. , , , , , , , , , , , , , , , , , , ,	()			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ad				Yes No
D	11	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes No
		Yes," explain:				
4320	82 0	1-14-25			Schedule G (Fe	orm 990) (Rev. 12-2024)
				31		

15390519 757286 88120 2024.03040 THE RENO INITIATIVE FOR SHE 88120_1

Sch	edule G (Form 990) (Rev. 12-2024) AND EQUALITY 45-5	617	917	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$\$			
c	If "Yes," enter the name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, li	ines 9,	9b, 10b,
4320	83 01-14-25 Schedule G (Form	n 990) (Rev.	12-2024)

Schedule G (Form 990) AND EQUALITY	45-5617917 Page 4
Schedule G (Form 990) AND EQUALITY Part IV Supplemental Information (continued)	
	Cohodula O /Farma 000
432084 01-28-25	Schedule G (Form 990

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2024

Open to Public

	•••••		1
Dep	artment	of the	Treasury

Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

. Inspection Employer identification number 45-5617917

Name of the organiza	tion THE	RENO	INITIATI	VE FOR	SHELTER
	AND	EQUAI	LITY		
Part I Types	of Proper	ty			
			(a)	(b)	

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on) Method of ash contri		0	s
1	Art - Works of art				, 1110 19					
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods	X		110	118.					
6	Cars and other vehicles			1107	±±01					
7	Boats and planes									
8										
9	Intellectual property									
	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
40	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts			0.2	000				<u> </u>	
25	Other (<u>SPECIAL EVENT F</u>)	X	0				F FOC			
26	Other (SPECIAL EVENT A)	X	0	14,	613.	FMV C	OF AUC	TION	IT	EMS
27	Other ()									
28	Other ()									
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions						
	for which the organization completed Form 82	83, Part V, I	Donee Acknowledg	jement	29					
									Yes	No
30a	During the year, did the organization receive b						at it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to	be used	for				
	exempt purposes for the entire holding period	?						. 30 a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard	contribu	itions?		31		Х
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell i	noncash					
	contributions?							32a		Х
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column	(a) is che	cked,				
	describe in Part II.			-	-					
For F	Paperwork Reduction Act Notice, see the Ins	tructions fo	r Form 990				Schedule	M (For	n 990	2024

"

LHA 432141 11-15-24

	THE	RENO	INITIATIVE	FOR	SHELTER
Schedule M (Form 990) 2024	AND	EQUAI	LITY		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

432142 01-18-25	Schedule M (Form 990) 202
	25
0.0510 757006 00100	35 2024.03040 THE RENO INITIATIVE FOR SHE 881201
390519 757286 88120	ZUZ4.UJU4U THE KENU INITIATIVE FUK SHE 881201

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990. Complete to provide information for responses to specific questions on	-EZ	OMB No. 1545-0047
(Rev. December 2024) Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.		Open to Public Inspection
Name of the organization	THE RENO INITIATIVE FOR SHELTER AND EQUALITY		identification number 617917
FORM 990, PAR	T I, LINE 1, DESCRIPTION OF ORGANIZATION MISS		
-	LEDGE, AND OPPORTUNITY. WE SEEK TO CREATE A S		ER
COMMUNITY THR	OUGH THE USE OF SHARED RESOURCES AND MUTUAL A	AID.	
FORM 990 PAR	T III, LINE 4D, OTHER PROGRAM SERVICES:		
	S - THE ORGANIZATION PROVIDES PEER-TO-PEER OU	JTREAC	H
SERVICES TO U	NSHELTERED POPULATIONS IN THE COMMUNITY. SERV	VICES	INCLUDES
	PORT, RESOURCES AND OPTIONS TO UNHOUSED INDIV		
	OF MINIMIZING TRAUMA ASSOCIATED WITH RELATION		
	E LIKELIHOOD OF FUTURE SUCCESSFUL PERMANENT H		
			LONG THE S ON A
	USING CURRENT AND FORMERLY UNSHELTERED INDIV S AND ASSISTING IN THE REDUCTION OF OPIOID ON		
AMONGST THE U			
EXPENSES \$ 18		\$ 207,	266.
	T VI, SECTION A, LINE 8B:		
	COMMITTEES WITH AUTHORITY TO ACT ON BEHALF O	F THE	GOVERNING
BODY.			
FORM 990 PAR	T VI, SECTION B, LINE 11B:		
		FILING	•
	T VI, SECTION C, LINE 18:		
	UMENTS, AUDITED FINANCIAL STATEMENTS, AND FOR	RM 990	IS
AVAILABLE UPO	N REQUEST OR ON THE ORGANIZATION'S WEBSITE.		
FORM 990, PAR	T VI, SECTION C, LINE 19:		
	UMENTS, AUDITED FINANCIAL STATEMENTS, AND FOR	RM 990	IS
	N REQUEST OR ON THE ORGANIZATION'S WEBSITE.		
For Paperwork Reduction	n Act Notice, see the Instructions for Form 990 or 990-EZ. Sche	edule O (Fo	rm 990) (Rev. 12-2024)

15390519 757286 88120 2024.03040 THE RENO INITIATIVE FOR SHE 88120_1

2024 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

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	JO FAGE IO							330							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	(D)2019 TOYOTA TACOMA	04/19/23	200DB	5.00	нү	16	36,065.			20,200.	15,865.			5,962.	5,962.
2	2019 TOYOTA COROLLA	02/08/23	200DB	5.00	нү	16	19,585.			16,451.	3,134.			14,309.	14,309.
3	2020 SUBARU IMPREZA	04/06/23	200DB	5.00	HY	16	21,005.			17,644.	3,361.			14,309.	14,309.
4	2021 ТОУОТА ТАСОМА	06/12/24	SL	5.00	1	16	35,773.				35,773.			4,174.	4,174.
	* TOTAL 990 PAGE 10 DEPR						112,428.			54,295.	58,133.	0.		38,754.	38,754.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						76,655.			54,295.	22,360.	0.			34,580.
	ACQUISITIONS						35,773.			0.	35,773.	٥.			4,174.
	DISPOSITIONS/RETIRED						36,065.			20,200.	15,865.	0.			5,962.
	ENDING BALANCE						76,363.			34,095.	42,268.	٥.			32,792.
	ENDING ACCUM DEPR LESS DISPOSITIONS											66,887.			
	ENDING BOOK VALUE											9,476.			

428111 04-01-24

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone